

School District #62 (Sooke)

EMPLOYEE ABSENTEEISM	No.: E-140
	Effective: May 27/86 Revised: June 24/97

SCHOOL BOARD POLICY

The Board has an expectation that employees will fulfil their contractual obligations by performing their duties. Inherent in this is a requirement that employees will attend work on a regular and ongoing basis.

When an employee's absenteeism is excessive, the Employer will institute steps to correct the situation.

It is the intent of the Employer to make a sincere effort to deal with the absentee problem of the employee in the hope that it may improve his/her attendance rather than disciplining an employee for excessive absenteeism.

If the employee continues to demonstrate excessive absenteeism, corrective discipline will be initiated as per Administrative Regulation No. E-340.